



# Aspire Recruitment

**Award-winning, inclusive recruitment agency**

**Powered by The Growth Company**

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## The Growth Company

Aspire is part of The Growth Company, an award-winning social enterprise with a 30-year history of enabling growth, creating jobs, and improving lives.

We help people and businesses across the UK to develop, grow, and succeed through a range of employment, skills, and business support services. We provide employment, justice, and health services across the North of England and beyond.

From 2020 to 2023, we supported more than 36,000 people into work and over 52,000 into training and apprenticeships

## Aspire Recruitment

### Who are We?

Aspire are experts in providing recruitment support on a temporary, permanent and temp-to-perm basis across a wide range of sectors and roles. An award-winning, inclusive agency, we help businesses grow by providing the right candidates and offering a 360-degree recruitment process.

For over 20 years, our team has been committed to transforming businesses by providing access to diverse talent pools, helping candidates find meaningful employment, and offering holistic, people-centred support throughout the recruitment process and beyond. Although we operate like a commercial recruitment agency, we differ from traditional recruiters in that any surplus income we make is reinvested into the social value services The Growth Company delivers for employers, individuals and communities.

Our dedicated recruitment consultants are focused on quality of service and driving social impact, which sets us apart from other recruitment agencies. Through our community engagement and employment support services, we introduce new candidates to a wide range of employers, supporting businesses in both the private and public sector.

### Specialisms (Sector)

- Administration
- Finance
- Customer Service
- HR
- Marketing
- Welfare to Work
- Skills and Training
- Facilities

## Support for Employers

We understand that building a successful team starts with finding the right talent. Aspire specialises in helping businesses to develop an inclusive workforce, reflective of the wider community.

From efficiently recruiting the right candidates to educating your team on the benefits of an inclusive environment and assisting with employee training and development, we support with all aspects of recruitment across a variety of sectors.

## Support for People

We value each candidate's unique expertise, talent, and requirements – and put this at the heart of our recruitment offer. Our advisors will support you at every step of your recruitment journey – from coaching, help with CV writing and interview preparation, to supporting you throughout the offer process and signposting to relevant support services.

Our mission goes beyond matching jobs with candidates; we celebrate diversity, champion under-represented communities and are committed to driving social change. Aspire is here to help you take charge of your career, on your terms.

## Giving Back - The Works

We regularly give back to the local communities in which we work. Our most significant contribution so far has been funding and running The Works - a community-based facility located in Ardwick, Manchester which provides free advice, guidance, training and jobs for local residents.

We've run the centre for over 12 years now and have placed more than 5,000 people into work. The initiative is a partnership between The University of Manchester and Aspire, who have common objectives in terms of supporting local people and communities.



## Aspire in Partnership (AiP) – Equality, Diversity and Inclusion (EDI) Support for Employers

Aspire in Partnership (AiP) is a free service offered by Aspire, designed to help businesses attract and retain best-in-class talent from a diverse range of backgrounds and create a productive workforce and opportunities for all.

In addition to our competitive recruitment service, we engage with a wide talent pool to help you access the right

candidates for your roles. Not only does this help you to diversify your workforce, it also shows that you are committed to social value.

## Aspire and AiP's employer and recruitment services include:

- **Talent Insights:** Providing talent data and market trend reports
- **Job Advert Production:** Support with crafting effective job adverts
- **Inclusive Hiring:** Strategies to broaden your candidate pool
- **Interview & Assessment Support:** Guidance on interview techniques and assessment centres
- **Recruitment Process Enhancement:** Support with improving role promotion and recruitment processes
- **Onboarding Development:** Help with developing the employee onboarding journey
- **Background Checks & References:** Ensuring compliance with background checks and references
- **EDI Training:** Equip team members and suppliers with EDI skills and guidance on delivering social value commitments
- **Disability Confident Accreditation:** Support to achieve Level 3 Leader status
- **Redundancy support:** CV writing, employability workshops and one-to-one advice
- **Growth Company Referrals:** Connections to support services, apprenticeship support and other long-term development resources

## Recent Partnerships

Organisations Aspire and AiP have supported include: Bruntwood, L&Q Housing, Weightmans Solicitors, Zuto Car Finance, Urban Bubble, Go Northwest, Dnata and Stagecoach.

In addition, Aspire has long-standing relationships with the University of Manchester and Manchester Metropolitan University, helping both organisations diversify their workforce as part of wider social value initiatives.

**To discuss our services further either as an employer or a candidate, please contact us today:**

**Manchester Office: 0161 245 4942**

**Trafford Office: 0161 233 2642**

**Liverpool Office: 0151 452 6242**

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**[aspirerecruitment.org.uk](https://www.aspirerecruitment.org.uk)  
[info@aspirerecruitment.org.uk](mailto:info@aspirerecruitment.org.uk)**

Be The Reason Someone  
Smiles Today 

Supporting businesses and candidates since 2002 across the UK.

Aspire is a member of both The Fair Employment Charter (Liverpool City Region)  
and Good Employment Charter (Greater Manchester).  
We are a Real Living Wage employer and only pay our temps at this level or above.

**Training**

**Recruitment**

**Diversity**

**Growth**

**Social Value**

